


EQUALITY IMPACT ASSESSMENT – PLYMOUTH UPPER TIER COMAH SITES EXTERNAL EMERGENCY PLAN

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

Author(s): This is the person completing the EIA template.	Vanessa Woodruff	Department and service:	Civil Protection Service Chief Executive Office	Date of assessment:	28/11/23
Lead Officer: Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Debbie Brooker-Evans (signed by Dave Bate, Senior Civil Protection Officer)	Signature:		Approval date:	01/12/23
Overview:	A new version (v5.0) of the Plymouth Upper Tier COMAH Sites External Emergency Plan is due to be published relating to the Cattedown fuel depots. The Control of Major Accident Hazards Regulations (COMAH 2015) places a statutory duty on the Local Authority to prepare the external plan and to review and test the plan at least once every three years. It is the duty of the Civil Protection Service within Plymouth City Council to comply with these regulations. The plan has been revised in line with the recommendations and subsequent action plan from Exercise FireCatte 4 held in December 2022.				
Decision required:	Approval of the new version of the emergency plan.				

SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

Potential external impacts: Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?	Yes		No	x
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<p>Potential internal impacts: Does the proposal have the potential to negatively impact Plymouth City Council employees?</p>	<p>Yes</p>		<p>No</p>	<p>x</p>
<p>Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)</p>	<p>Yes</p>		<p>No</p>	<p>x</p>
<p>If you do not agree that a full equality impact assessment is required, please set out your justification for why not.</p>	<p>The purpose of the Plymouth Upper Tier COMAH Sites External Emergency Plan is to ensure a robust and timely response to a declared major accident at either of the Cattedown fuel depots. The plan does not discriminate against any part of society and has set processes and procedures to ensure inclusivity. If a major accident hazard is declared at one of the COMAH sites, it is highly likely the Council will simultaneously activate the corporate Emergency Response Plan (ERP) to support communities affected by the incident. This will ensure the appropriate command and control structure is in place to provide effective leadership for both the response and recovery phases of the emergency.</p>			

SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

<p>Protected characteristics (Equality Act, 2010)</p>	<p>Evidence and information (e.g. data and consultation feedback)</p>	<p>Adverse impact</p>	<p>Mitigation activities</p>	<p>Timescale and responsible department</p>
<p>Age</p>				

Care experienced individuals (Note that as per the Independent Review of Children’s Social Care recommendations, Plymouth City Council is treating care experience as though it is a protected characteristic).				
Disability				
Gender reassignment				
Marriage and civil partnership				
Pregnancy and maternity				
Race				

Religion or belief				
Sex				
Sexual orientation				

SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

Human Rights	Implications	Mitigation Actions	Timescale and responsible department

SECTION FIVE: OUR EQUALITY OBJECTIVES

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
Celebrate diversity and ensure that Plymouth is a welcoming city.			
Pay equality for women, and staff with disabilities in our workforce.			
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024			
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.			

Plymouth is a city where people from different backgrounds get along well.			
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